Stakeholder Reference Group									
This diagram illustrates the Workstreams reporting to the SRG. The lead of the workstream is in italics. For some groups there are specific working groups with representative headteachers, governors and union members. The SRG is not a decision making group. Cabinet are responsible for final decisions. Where there are other formal stages in the decision making process these are indicated in the text.		Councillors Christine Bednell (Chair) Bill Stephenson Anjana Patel	Headteacher Representatives Janice Howkins High Schools Pauline Atkins Special Schools Joy Lawrence Middle Schools Kim James First Schools Chris McDermott First & Middle Schools	Governors Sangita Patel First Schools & Middle Schools Diana La Rue High Schools Sue Chaplin Combined F&M Schools Local Authority Heather Clements Director Schools and Children's Development	Professional Associations Lynne Ahmad UNISON Lynne Snowdon NUT John Dunbar GMB				
Admissions	Capital	Communications & Consultation	Curriculum Teaching & Learning	Early Years and Extended Schools	Finance	Pupil Projections and Demographics	School Leadership, Management &	SEN	Workforce
<i>M.Hitchens</i> Sub-group of the Admissions Forum and a SRG working group. Any proposals will be considered by the Admissions Forum and referred to Cabinet for decision. Progress is reported to the SRG	A.Gibbons Officer team working on capital investment strategies across all schools in Harrow to enable the change of school organisation including BSF and the PCP. Progress is reported to the SRG. Decisions will be made by Cabinet in relation to BSF and PCP.	<i>C.Melly</i> An officer group including the Council's Comms Unit, to co- ordinate the overview messages and progress as provided by the Workstreams. It will lead the Statutory Consultation and democratic processes.	A.Parker The working group incorporates planning into the established School Improvement work undertaken in partnership with the schools	<i>W.Beeton</i> Early Years Reform Group and the Childcare Development Group undertake work in this area and report to the Integrated Early Years and Childcare Partnership. Up- date reports to SRG.	B.Jashapara A sub-group of the Schools Forum and a SRG working group. Any proposals will be considered by the Schools Forum and referred to Cabinet for decision. Progress is reported to the SRG	<i>L.Defries</i> An officer group considers pupil projections, and options are developed to address changes in provision of school places. The data is reviewed and up- dated on an annual basis. Up- dates to SRG.	Governance A.Parker The working group incorporates planning into the established School Improvement work undertaken in partnership with the schools	<i>R.Rickman</i> Officer lead to adress issues for pupils in mainstream schools with SEN and the special schools. Issues arising considered by the Learning Difficulties and Disability (LDD) Advisory Group and reported to the SRG.	<i>P.Turner</i> Progress is reported to the SRG. Changes to HR Policy is subject to consultation. Any proposals will be considered by the Employees Consultative Forum and referred to Cabinet for decision.